



WILLAMETTE PARTNERSHIP

POSITION ANNOUNCEMENT: CLEAN WATER PROJECT MANAGER

Portland, OR
July 2015

THE ORGANIZATION

Willamette Partnership works to increase the pace, expand the scope, and improve the effectiveness of conservation. We believe that measuring, tracking, and communicating the results of conservation investments can spark an exciting leap in conservation outcomes. Our success depends on working with partners with roots in place and community, and on our ability to connect good ideas, good people, and good solutions.

At the Partnership we approach our work through collaboration, depending on contributions from a diverse coalition of partners from the conservation, business, government, agriculture, and science communities. For us, it is important to tailor solutions to our partners' sense of place. Today we're engaging with partners in places across the western United States.

OUR TEAM

Willamette Partnership is a small team of talented and inspiring individuals. We attract people that are excited to grow, learn, and lend their individual strengths toward achieving bigger, better, and faster delivery of conservation and restoration. We value the motivations that inspire each person to keep pushing the conversation community forward.

THE POSITION

Clean water and healthy watersheds come from collaboration. We're seeking an inspired and highly competent project manager ready to deliver policy solutions that cross boundaries to support bigger, stronger, and faster environmental outcomes.

This position is expected to contribute to new and ongoing projects that may include:

- Lead the development of water quality trading policy tools and templates in cooperation with state agencies;
- Conduct outreach to inspire uptake of national best practices for water quality trading;
- Facilitate national conversations on innovative approaches to achieving clean water goals, including trading, green infrastructure, and advances in watershed management; and
- Strategic integration between the Partnership's work in habitat incentives, floodplain management, and connecting human health and the outdoors.

This position is also expected to participate in setting the direction, strategies, and goals of the Clean Water program.

The ideal candidate is a critical, analytical, and creative thinker; an optimist; and an excellent communicator. An understanding of watershed science, experience with the Clean Water Act (particularly TMDL and NPDES program), and facilitation of broad stakeholder groups are highly recommended.

EXPECTED KNOWLEDGE, SKILLS, AND ABILITIES

All candidates should demonstrate general knowledge of principles and practices of conservation and ability to:

- Communicate effectively and write concisely and clearly;
- Synthesize and present information in professional forms accessible to diverse audiences;
- Identify problems, analyze issues, and present alternative solutions;
- Coordinate and manage projects to completion within scheduled deadlines and with high quality results;
- Applying concepts of economics, ecology, public policy, and other disciplines to understanding complex conservation problems and develop innovative solutions;
- Establish and maintain effective working relationships with stakeholders and community groups;
- Operate effectively on individual projects and in a team environment; and
- Remain flexible despite interruptions and/or routine changes to priorities and/or job duties, and maintain composure under pressure.

Candidates should ideally demonstrate additional skills in:

- Research and analysis of environmental policies – especially in regards to Clean Water Act TMDL and NPDES programs;
- Understanding and communicating key points of contracts and legal agreements; and
- Developing and managing project budgets.

THE CANDIDATE/QUALIFICATIONS

Candidates should have completed a graduate degree in a related field, such as environmental sciences, natural resource economics, public policy, planning, environmental law, or natural resources management. Three or more years of experience on issues of water quality, water policy, and/or watershed management is highly recommended.

CERTIFICATION AND LICENSURE REQUIREMENTS

Upon selection, candidates must possess a valid driver's license and have access to reliable transportation.

SALARY AND BENEFITS

The pay for this full time position is anticipated to be \$44,000-\$63,672, dependent on experience. Willamette Partnership offers a generous benefits package including health, vision, and dental insurance, holidays, an annual performance bonus, matching 401K, and paid time off. Any offer of employment will be conditioned on the successful completion of a driving record review and a criminal background check.

HOW TO APPLY

Interested candidates must submit a cover letter, specifically stating how your knowledge, skills, and abilities relate to this position, and a resume by the closing date August 31, 2015. Submissions should be sent by email to info@willamettepartnership.org. Please reference job #ProjectManager-2015-01 in the subject line.

Willamette Partnership is an Equal Employment Opportunity employer. Applicants who need reasonable accommodation in order to participate in any phase of the application process should call (503) 946-8350.