
**Employment Opportunity, 6/21/2016
Portland, Oregon**

Ecosystem Services Specialist

The Organization

The Willamette Partnership works to increase the pace, expand the scope, and improve the effectiveness of conservation. We believe that measuring, tracking, and communicating the results of conservation investments can spark an exciting leap in conservation outcomes. Our success depends on working with partners with roots in place and community, and on our ability to connect good ideas, good people, and good solutions.

At the Partnership we approach our work through collaboration. We depend on contributions from a diverse coalition of partners from the conservation, business, government, agriculture, and science communities. For us, it is important to tailor solutions to our partners' sense of place. Today we're making that approach work with partners in places across the western United States.

THE POSITION

The Partnership is seeking an ecosystem services specialist with strong technical capacity. This specialist position will collaborate with project managers to develop the policy, science, and tools necessary to support integrated approaches to water quality, habitat conservation, health, and economic development.

This position is expected to contribute to new and ongoing projects that may include:

- Testing and finalizing habitat quantification tools for sagebrush, streams, prairie, and other ecosystems;
- Reviewing the calibration and use of models for nutrient runoff and floodplain restoration;
- Conducting GIS analysis and mapping to support projects; and
- Operating the tracking and accounting systems for ecosystem markets.

Expected Knowledge, Skills and Abilities:

A successful candidate for this position will demonstrate an ability to help build our team's capacity through:

- Geospatial analysis and mapping;
- Modeling, including the ability to understand, operate, and evaluate GIS and water quality models;
- Development and use of tools to quantify ecological outcomes;
- Basic database development and management; and
- Support for the organization's data and technology strategies

All candidates should demonstrate general knowledge of principles and practices of conservation, and the ability to:

- Contribute to a changing portfolio of projects, remaining flexible and composed despite interruptions and/or routine changes to priorities and/or job duties;



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- Coordinate and manage projects to completion within scheduled deadlines and with high quality results;
- Communicate effectively: write concisely and clearly; synthesize and present information in professional forms accessible to diverse audiences;
- Identify problems, analyze issues, and present alternative solutions;
- Work independently with limited direction and administrative support; and
- Operate effectively in a team environment.

Optional desirable skills:

- Familiarity with natural resources policy and/or stakeholder processes;
- Ability to calibrate, modify, and or develop models; or
- Project management.

Candidates with a range of experiences reflecting a mix of the criteria above should also consider applying.

Responsibilities and Duties

(The responsibilities and duties listed below are not intended to reflect all duties that may be assigned to this position. The Partnership may augment duties and/or responsibilities at its discretion. Additionally, some staff may not perform all responsibilities and duties.)

1. Gather, process, analyze, and present information in support of ongoing Partnership projects and programs.
2. Seek and explore new ideas and innovations to use data, analytical, and technology strategies to increase the pace, scope, and effectiveness of conservation.
3. Perform a variety of general duties as assigned.

THE CANDIDATE/QUALIFICATIONS

Candidates must have completed an undergraduate degree in a related field, such as environmental sciences, natural resource economics, public policy, planning, environmental law, or natural resources management. Graduate degree a plus.

Certification and Licensure Requirements

Upon selection, candidates must possess a valid driver's license and have access to reliable transportation.

SALARY AND BENEFITS

The estimated salary range for this full-time position is \$42,000 - \$48,000, depending on experience and qualifications. The Partnership's benefits package includes options for health, dental, life, paid time off, goal sharing, and sabbatical. Any offer of employment will be conditioned on the successful completion of a driving record review and a criminal background check.

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**WILLAMETTE
PARTNERSHIP**

HOW TO APPLY

Interested candidates must submit a cover letter, specifically stating how your knowledge, skills, and abilities relate to this position and a resume before the closing date **July 18, 2016**.

Applications will be considered on a rolling basis, and the position may be closed prior to that date if a candidate is selected. Submissions should be sent by email to info@willamettepartnership.org. Please reference job **#Specialist-2016-01** in the subject line.

Willamette Partnership is an Equal Employment Opportunity employer. Applicants who need reasonable accommodation in order to participate in any phase of the application process should call (503) 946-8350. The Partnership is also actively exploring its commitment to equity in terms of how it promotes diversity and inclusion with its teams, its partners, and its programs.