



WILLAMETTE PARTNERSHIP

Position Announcement: Partner, InfrastructureNext

Portland, Oregon (other Oregon and Washington locations possible)

Opening: 3/15/21

Closing: Open until filled, application review begins 4/5/21

Willamette Partnership

Willamette Partnership is a conservation non-profit with a deep commitment to helping build stronger, healthier, and more equitable communities. We believe that people need nature and that the well-being of communities and natural systems is inextricably linked. We do our work by building strong, multi-partner, multi-benefit solutions through effective collaboration.

About the Position

The way communities design, build, and steward our water infrastructure - from building pipes and plants to restoring forests and rivers - is a reflection of our hope for the future. The Partnership helps communities build these hopes into [pragmatic water infrastructure solutions](#) that are vibrant, affordable, and in line with a community's dreams for its future.

Our [InfrastructureNext](#) team provides technical assistance to help local government staff and other stakeholders envision, design, and implement water infrastructure that benefits the environment, human health, and community development.

We are seeking a new partner that will help lead and grow our InfrastructureNext program, finding sustainable water solutions for small, low-income, and rural communities, and others that have experienced inequity under current approaches to infrastructure and conservation. This is a new position, with room to grow the work in new directions.

Responsibilities

- Work collaboratively with diverse communities (including tribes, communities of color, rural communities, and low-income communities) to imagine and implement water infrastructure solutions that benefit the environment, human health, and community development
- Help communities find creative, equitable, and durable approaches to managing water resources, including the use of natural and green infrastructure
- Lead creative problem solving with diverse collaborative groups, including facilitation, process management, and/or community visioning
- Maintain and grow a diverse network of partnerships and professional relationships
- Help identify project opportunities and shared work with outside organizations, both independently and with colleagues on the InfrastructureNext team
- Work with internal and external partners to ensure the InfrastructureNext team communicates clearly, effectively, and consistently about our work with key audiences



WILLAMETTE PARTNERSHIP

- When the WP team is again able to travel safely, this position is expected to involve regular regional travel around Oregon and Washington and occasional travel to Washington, DC or other locations.

Qualifications

All candidates should have 7 or more years of combined professional experience and/or post-graduate education in relevant fields, including water resources, infrastructure, community development, conservation, environmental justice, community organizing, natural resource management, environmental science, or public policy.

All candidates should demonstrate knowledge, skill, and experience in:

- Connecting and working with diverse communities that experience inequity under current approaches to infrastructure and conservation, including tribes, communities of color, and small, rural, and low-income communities.
- Natural water infrastructure solutions such as floodplain restoration, treatment wetlands, green stormwater infrastructure, riparian restoration for water quality, etc. This could include technical assistance, public works, community organizing, finance, policy, or other relevant experience.
- Ability to communicate clearly through concise writing, public speaking, in-person professional interactions, and collaboration with team members
- Identifying new project opportunities and maintaining a network of partnerships and professional relationships
- Working effectively both independently and in a team environment

The ideal candidate would also demonstrate skills and experience in one or more of the following areas:

- Applying a strong equity/social justice lens to conservation and/or infrastructure planning
- Working directly with municipal water infrastructure providers, local, state, and federal governments, and/or private landowners and agricultural producers
- Tribal government relations
- Infrastructure and conservation finance (e.g., municipal finance, environmental markets, or public-private partnerships), infrastructure budgeting and planning
- Familiarity with the politics (players, history, opportunities) of water policy in Oregon or Washington

Salary and Benefits

The starting pay for this full-time position is anticipated to be between \$65,000 and \$95,000 depending on relevant experience and skills. The Partnership strives to be competitive, equitable, and transparent in our compensation approach and will share additional information on long-term compensation potential on request. We also offer a generous benefits package, including health, vision, and dental insurance, holidays, an annual bonus, matching 401K, and paid time off accrued at ~6 weeks/year.

How to Apply

Interested candidates should submit a resume and a cover letter specifically stating how your knowledge, experience, interests, and skills relate to this position. All materials should be combined into a single pdf titled "*LastName_InfraPartner2021.pdf*". Three professional references will be requested at the interview stage.



WILLAMETTE PARTNERSHIP

Submissions should be sent by email to info@willamettepartnership.org. Please reference job **#InfrastructurePartner-2021** in the subject line.

Willamette Partnership is an Equal Employment Opportunity employer. Applicants who need reasonable accommodation in order to participate in any phase of the application process should call (503) 946-8350.